Board Level Opportunities

at Renmore Gymnastics, September 2017



At Renmore Gymnastics we are seeking two new voluntary board members: A person with sports science experience and a person with deep knowledge of the fundraising sector.

Are you interested in playing a voluntary leadership role that will have an impact in families throughout Galway? Can you help us ensure that gymnastics remains a viable and positive sports option for your children and grandchildren?

RGC is an organisation with ambitious plans, and we need ambitious people to help achieve them. This is a good opportunity to gain voluntary experience at board level within a professional and committed community organisation. It is a chance to share your skills and expertise and contribute to a future for Galway which includes gymnastics as a viable and affordable sports option.

About the Organisation

Renmore Gymnastics is committed to providing top quality sports training to children, teenagers, and adults. Established in 2002 and incorporated in 2009, we are a not-for-profit organisation providing recreational and competitive gymnastics coaching each week to members from throughout Galway city and county, from beginners through to world competition level.

"The mission of Renmore Gymnastics Club is to coach our members towards their full potential in a safe, fun and progressive gymnastics environment."

We are a non-profit organisation with a professional staff of over twenty five, including an experienced full-time manager and four full-time coaches providing training to one thousand members each week. We are entering year two of our current three year strategic development plan.

Our challenge is to meet a growing demand in providing safe, fun, and affordable professional gymnastics coaching across a range of disciplines, at all ages from preschool through to teenagers and adults, and at all levels from first timers to national champions and beyond.

The Roles

The Renmore Gymnastics board of directors has ultimate legal and financial responsibility for the activities of the organisation. It maintains an overview of policy and strategic direction rather than being involved in the day-to-day operations.

Due to Johnny Glynn's retirement from the board at the end of his three year term, we are seeking a replacement committee member with sports science experience. **The role of the Sports Director is** to guide policy and decision making from a sports perspective. It involves developing

an understanding of the diverse and sometimes conflicting requirements across a range of disciplines and programme offerings. These programmes extend from participation based recreational programmes for members training once each week, to elite athletes training more than twenty five hours. You will also help guide programme development and the direction of coach education.



Following a review of our skill base and the needs of Renmore Gymnastics, we wish to expand the board to include a new committee member with fundraising sector expertise. **The role of the Fundraising Director is** to guide policy and decision making from the perspective of sustainable fundraising, and to help us define and renew the fundraising strategy within the club, including a corporate sponsorship channel. With your guidance we will implement the structures which allow us to broaden our financial foundation beyond the current membership base and so to position the organisation better for future strategic projects including a new training facility.

Both positions require

- A strong interest and commitment to our mission and values,
- Strong leadership skills and
- Good communication and interpersonal skills.

Time Commitment Required

The board currently meets in Parkmore, Galway, from 7:00 pm to 8.30 pm, on the first Wednesday of most months. In addition, board members may participate on special projects which could require additional communications and possibly meetings, depending on the brief. Every effort is made to schedule meetings effectively.

All members of the board and projects serve in a voluntary capacity, and do not receive payment for their services (although travel and any other agreed expenses can be reimbursed). The term of office is three years, which may be extended.

Appointment Process

As per the Articles of Association, the board may appoint new directors at any time; that director must resign at the next AGM, but may stand for reappointment.

Alternatively, members may nominate someone for the board by sending the nomination in writing between three weeks and three days before the AGM. Nominations must be received in advance - there are no nominations at the meeting.

Election is done by a show of hands at the AGM which normally falls towards the end of September. The term of appointment is three years.

Are you interested?

Please talk to any current or past board member, or contact our chairperson, Rob Fuller on 0860507760 or <u>fullergalway@gmail.com</u>

Renmore Gymnastics Company Limited by Guarantee does not have share capital. It is Registered in Ireland, CRO No: 476134